

RailCorp Safety Policy

Our safety objective:

A safe railway + a safe workplace + a safe culture

(RailCorp Corporate Plan 2010-2015)

Purpose

RailCorp must have a culture characterised by:

- A commitment to our safety objective, safe behaviours and practices, and continual improvement.
- A climate in which people are willing to report safety risks, incidents and near-misses.
- An atmosphere of trust in which people are encouraged and rewarded for communicating essential safety-related information.
- A willingness and competency to draw constructive conclusions from safety accidents and incidents, and implement reforms when required.

Policy statement

RailCorp is dedicated to creating and maintaining a railway where:

- Open communication and trust fosters a positive and just safety culture throughout the organisation.
- Our customers, employees, contractors, and all network users are safe from injury and workplace-related illness.
- Risks are pro-actively managed to minimise incidents.

The foundation of our safety policy is summarised in these principles:


- Good safety performance requires planning, training, consultation, supervision and accountability.
- Risks are identified and either eliminated or effectively managed.
- All requirements of OHS and Rail safety legislation are met.
- We are all responsible for safety.
- All injuries are preventable.

To foster these principles and implement our policy, RailCorp:

- Establishes measurable objectives and targets and provides the necessary resources aimed at continually improving safety performance and elimination of illness and injury.
- Employs strong processes to monitor and review safety performance and implementation of this policy at every level through audit and investigation, committees, reporting and open communication.
- Establishes formal safety accountabilities and performance reviews for all our managers and supervisors.
- Adopts effective risk-based decision making and systematic safety management across the organisation.
- Consults with employees, contractors and other stakeholders on matters impacting workplace health and safety.
- Plans for continual improvement.
- Trains employees and develops their safety competencies.
- Disseminates appropriate safety information to customers, employees, contractors, and visitors to RailCorp premises.

Reference documents

RailCorp Corporate Plan 2010-2015



Andy Byford
Acting Chief Executive

safety